



UNITED STATES
OLYMPIC & PARALYMPIC
COMMITTEE
1 Olympic Plaza
Colorado Springs, CO 80909

August 1, 2019

Jeff Underwood
President, Lakeshore Foundation
4000 Ridgeway Dr.
Birmingham, AL 35209

Jeff,

I am pleased to inform you that the Lakeshore Foundation's Staff Selection Procedures have been approved for the 2020 Paralympic Games.

Attached please find the final approved copy of your Staff Selection Procedures. We look forward to assisting you in your preparations for the Games. Thank you.

Sincerely,

Julie Dusliere
Chief of Paralympic Sport

cc: Katie Baker, Assoc. Director, Paralympic Sport Performance
Mandy Goff, USA Wheelchair Rugby Program Manager, Lakeshore Foundation