



UNITED STATES  
OLYMPIC & PARALYMPIC  
COMMITTEE  
1 Olympic Plaza  
Colorado Springs, CO 80909

May 31<sup>st</sup>, 2023

John Kemp  
President & CEO  
Lakeshore Foundation

Dear John,

We are pleased to inform you that the USOPC Paralympic Sport Performance Team has approved the Lakeshore Foundation's Wheelchair Rugby Staff Selection Procedures for the 2023 Parapan American Games.

Attached please find the executed copy of your selection procedures which should be made available online (*to replace any previous versions, if applicable*) as soon as possible but no later than five days from the date of this notification. In addition, please take the appropriate steps to inform your membership that selection procedures have been published.

We look forward to assisting you in your preparations for the Games. Thank you.

Sincerely,

Name  
Justin Miller, Paralympic NGB Liaison, USOPC

cc: Jen Allred, Chief of Programs & Special Projects, Lakeshore Foundation  
Meagan Rowe, High Performance Manager, Lakeshore Foundation  
Julie Dussliere, Chief of Paralympic & Internally Managed Sport, USOPC  
Kyle McKinnis, Director, Paralympic Performance, USOPC  
Jamie Martin, Director, Paralympic Operations, USOPC