Our Safe Sport policy is specifically linked here on usawr.org: https://usawr.org/wp-content/uploads/2026/06/2025-MAAPP-LNASO_Approved-2024-updated-9-22-2025.pdf

The policy is also posted here: https://www.lakeshore.org/wp-content/uploads/2026/06/2025-MAAPP-LNASO_Approved-2024-updated-9-22-2025.pdf

As the attached policy notes, the process for issuing a complaint or accusation of misconduct from a LNASO contractual staff member, Board member, coach, volunteer, or participant athlete will be to report such to the Chief Program Officer Jen Allred and/or the Director of Human Resources, Debbie Smith. Complaints may be anonymous; however, to assist in investigation, they will be encouraged to be made with the identity of the accuser or reporter being identified. This process will be included in the education and training described in the links noted above.

There is no fee to file a report. Reports may be made anonymously via phone or via the Center for SafeSport's online portal linked below. In addition to reporting to LNASO any violations that have occurred, all reports of suspected sexual misconduct and abuse (including child sexual abuse) must be reported directly to the U.S. Center for SafeSport at https://uscenterforsafesport.org/report-aconcern/ and law enforcement.

Please note, the U.S. Center for SafeSport has exclusive jurisdiction over allegations of sexual misconduct and discretionary jurisdiction over allegations of emotional or physical misconduct and MAAPP violations.

Again, if you have any concerns at any time about a SafeSport matter, including MAAPP violations, emotional and/or physical misconduct those can be reported to Jen Allred and jena@lakeshore.org or Debbie Smith debbies@lakeshore.org. You may also contact them by phone at 205-313-7400.

LNASO will establish and ensure a reporting process for any complaint issued and the findings.

If the complaint is associated with LNASO's role as a Performance Partner Sport Organization with the USOPC for wheelchair rugby and/or boccia, reports shall be made to the Team Leader in Sport Performance at the USOPC as well as any applicable legal agencies.

If the complaint is associated with Lakeshore Foundation's role as an Olympic and Paralympic Training Site, reports shall be made to the Director, Training Sites and Community Partnerships at the USOPC as well as any applicable legal agencies.

If a complaint is associated with Lakeshore Foundation's role as a community membership organization with sports teams, report shall be made to the President of Lakeshore Foundation as well as any applicable legal agencies.