Minutes
Lakeshore National Adapted Sport Organization (LNASO)
Board Meeting
December 8, 2025

The Lakeshore National Adapted Sport Organization Board meeting was held on December 8, 2025, at 11:30 am via Zoom. The board members in attendance were:

Maj. Gen. (Ret.) N. Lee S. Price, Chair

Walter Beale
Graham Sisson
Lee Fredette
Allison Stephens
Patrick Parkes
Sarah Adam
Nick Taylor
John D. Kemp
Cathy Miller

Staff

Jen Allred
Korhan Altiparmak
Chris Thomason
Maddy Ebe

Chairwoman Price opened the meeting and welcomed everyone to the LNASO Board and declared a quorum was present. Chairwoman Price called the meeting to order and introduced herself as the new chair and shared her background, including her military service and connection to Lakeshore. She expressed her gratitude for the role and emphasized the importance of athletics in her life.

Chairwoman Price asked for approval of the minutes of September 22, 2025. A motion was made to approve the minutes. Seconded and unanimously approved. There were updates on conflicts of interest forms and financial statements presented by Cathy Miller. Ms. Miller shared that conflict-of-interest forms were signed and reviewed and no conflicts were found. Ms. Miller asked if there were any new conflicts to declare and also shared that new forms for 2026 will be distributed in January. Ms. Miller presented the financial statements, and explained various expenses related to sports activities and ended with a review of revenue and expenses, including contributions from the USOPC and Lakeshore Foundation.

The Board approved the financial statements and received an update on the USOPC audit, which Ms. Allred reported is nearly complete with only two remaining remediation items related to the athlete and staff code of conduct. Ms. Allred also discussed the SafeSport audit, noting that an event audit was conducted this year with positive results, though there are some small remediation items due by December 22nd. Ms. Allred mentioned that board self-assessments completed through BoardSpan are pending review, with results expected to inform future board improvements.

Ms. Allred went on to communicate that the Para Powerlifting had a successful performance at the World Championships in Cairo, Egypt, exceeding their predicted medal count. Ms. Allred shared that the team is planning for their next selection event at Lakeshore in January, aiming to align it with wheelchair rugby events. She also shared that wheelchair rugby held a selection camp at Lakeshore, selecting 16 athletes for 2026 competitions, including the World Championships in August, with a goal to win a goal

medal. Boccia United States is in the process of selecting athletes for 2026 events, with a selection camp scheduled in Colorado Springs. The team is working on maximizing limited funding allocations for 2026, focusing on camps versus competitions, and exploring fundraising opportunities to address these challenges, said Ms. Allred.

Team members discussed their recent experiences, including a successful emerging camp for athletes and a gift of a portable sport court valued at $25,000 dollars, which will be used to enhance training facilities. Mr. Nick Taylor highlighted the importance of practicing on different surfaces. Ms. Allred shared updates on meetings with LA28 organizers, emphasizing the collaborative approach between Olympic and Paralympic teams and the focus on achieving top medal performances in Los Angeles 2028.

There were discussions on updates on Paralympic sports schedules, fundraising efforts, and new partnerships. Ms. Sarah Adam announced that boccia and rugby would start soon after the Paralympics opening ceremony, while powerlifting would conclude later. The board also discussed the 3 for 3 campaign brochure and how undesignated funds are split between the three sports. Mr. Kemp and Ms. Allred highlighted a new partnership with Saatva and encouraged board members to share and repost social media content from sponsors to increase visibility. They also mentioned exploring the USOPC Sports Ambassador program for additional fundraising opportunities.

The group continued focusing on updates to the strategic planning document, emphasizing the need for a living document that aligns with performance goals. Ms. Allred highlighted the increased use of Sports Science and Performance Center services for athlete development and discussed ongoing efforts to build pipelines for various sports, including rugby and powerlifting. The team addressed funding challenges and explored creative solutions. Marketing efforts were also discussed, with a focus on hometown media coverage to build brand awareness and support fundraising. The conversation ended with an announcement that Noah Galloway had resigned from the board, leaving an open independent seat.

The board discussed the need to identify an independent director with Ms. Allred noting that the independent director would have the same responsibilities as other board members but must meet specific independent criteria.

There being no further business the meeting was adjourned.

Respectfully submitted,

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Major General *(Ret.) N.* Lee S. Price