Minutes
Lakeshore National Adapted Sport Organization (LNASO)
Board Meeting
March 20, 2026

The Lakeshore National Adapted Sport Organization Board meeting was held on March 20, 2026, at 11:30 am via zoom. The board members in attendance were:

Maj. Gen. (Ret.) N. Lee S. Price, Chair
Walter Beale
John D. Kemp
Cathy Miller
Nick Taylor
Bill Horton
Lee Fredette
Allison Stephens
Patrick Parkes
Sarah Adam

Staff

Jen Allred
Korhan Altiparmak
Chris Thomason
Maddy Ebe

Chairwoman Price opened the meeting and welcomed everyone to the LNASO Board meeting and Ms. Jen Allred declared a quorum was present.

Chairwoman Price asked for the approval of the minutes from the previous meeting, December 8, 2025. A motion was made to approve the minutes. Seconded and unanimously approved.

Ms. Cathy Miller reported that thirteen of fifteen board members had submitted their conflicts of interest and disclosures. She noted that there were two potential conflicts. After discussion it was confirmed that these do not present a conflict. Ms. Miller asked for any additional conflict declarations and hearing none proceeded.

Ms. Miller then presented the financial statements for January 31, 2026, highlighting increased cash and cash equivalents due to timing of expenditures, and the first recording of PP&E for an in-kind donation. She reported significant contributions and discussed the allocation between the three NGBs and LNASO. Mr. Patrick Parkes and Ms. Sarah Adam commented on the allocation of expenses including the possibility of developing potential criteria for sports to meet in order to receive allocations. The members agreed to continue that consideration.

There was a call for the financial statements' approval and an athlete safety policy update. The financial statements were approved via motion by Mr. Bill Horton. Motion was seconded and unanimously approved. The required additions to the athlete safety policy were reviewed and approved by the Board.

The conversation then turned to a discussion about filling an open board seat, which will be managed by a governance committee. The group continued to discuss the process of finding and vetting candidates for the independent board member position for LNASO. Ms. Allred stated that a governance committee will review potential candidates, with the goal of having someone in place by May for the June board meeting.

The board reviewed their 2025 self-assessment, with Ms. Allred highlighting two key areas of interest: strategic planning and executive performance review. Mr. Kemp shared insights into the current review process with Mr. Horton confirming that performance evaluation of the CEO is already comprehensive but could be adjusted to meet the USOPC requirements. The board noted that the assessment tool should reference LNASO rather than the Foundation, and Chairwoman Price suggested adding a narrative section to the survey for clarifying comments.

The remaining of the meeting focused on updates and planning across multiple sports. Ms. Adam reported on wheelchair rugby's recent camp at Lakeshore and upcoming tours to Australia and Japan to prepare for the World Championships in August. Mr. Nick Taylor provided updates on Boccia, including a selection camp in Colorado Springs and plans for a Birmingham tournament in June, with 10 athletes to be selected from approximately 14-17 candidates. Ms. Allred discussed para powerlifting challenges, including the canceled competitions in the Middle East and postponed pathway events affecting qualification for the 2028 Paralympics. The board discussed implementing strategic plan initiatives through sport-specific committees, with emphasis on performance metrics, athlete development pipeline, and post-Paralympic career opportunities. It was agreed that each sport would form committees including athletes, coaches, and staff to develop and report on their strategic plans by June 2026.

There being no further business the meeting was adjourned.

Respectfully submitted,

Maj. Gen *(Ret.)* N. Lee Price, Chairwoman